

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

SOCIAL WELFARE DEPARTMENT – Strikes – AP State SC, ST, BC Hostel Welfare Officers Joint Action Committee, Hyderabad – Strike by HWOs and hostel staff during the period from 22-08-2013 to 16-10-2013 - Participation of the staff of the employees working in different Hostels of Government under Social Welfare, BC Welfare and Tribal Welfare - Compensating the lost working days by working in the Holidays – Drawl of Salaries – Instructions – Issued.

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**SOCIAL WELFARE (SER.I.1) DEPARTMENT**

**G.O.Ms.No.43**

**Dated: 04-04-2014  
Read the following:**

1. From the Chairman AP State SW, TW, BC Hostel Welfare Officers Joint Action Committee, Hyderabad letter dated 26-10-2013.
2. G.O. Ms. No. 67, Education (SE-Genl.I) Department dated 14.11.2013.

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**ORDER:**

In the reference 1<sup>st</sup> read above, The Chairman, AP State SC, ST, BC Hostel Welfare Officers Joint Action Committee, Hyderabad has stated that on the call made by the JAC of Employees, all HWOs and hostel staff i.e., cooks, kamatis and attenders working in Government hostels have participated in the strike against bifurcation of the State from 22-08-2013 to 16-10-2013. Further, it was stated that in respect of Sakala Janula Samme by Telangana hostel employees, the State Government issued orders vide G.O.Ms.No. 12, SW (Ser.I.1.) Dept., dated 04-04-2012 treating the period of strike as duty period on condition that the officers and staff working in hostels should compensate the absence from duty by working on holidays. Therefore, they stated that they also work on all ensuing holidays to compensate the absence period. The academic calendar and working pattern of schools and hostels are one and the same. In the interest of student community their association has taken a decision to compensate the absence by working on holidays. In view of the above, the Chairman requested to consider their request and issue necessary orders treating the strike period from 22-08-2013 to 16-10-2013 and orders to disburse salaries to all HWOs and hostel staff i.e., cooks, kamatis and attendars working in Government hostels.

2. In the G.O. 2<sup>nd</sup> read above, orders were issued that the teachers will be paid salary from 22-08-2013 to 10-10-2013 (49 days) duly compensating the 33 working days lost during the strike by working in the holidays as per the schedule appended thereto.

3. Further JAC of Employees, Teachers, Workers and Pensioners, AP in their representation dated 15-11-2013 to the Govt. of AP requested that the HWOs and the staff of SW, TW and BCW belong to teaching community and are inter linked to the Dept., of Education by virtue of their similarity in duties. As such, the G.O. Ms.No. 67, Education (SE-Genl.) Dept., dated 14-11-2013 pertaining to the salaries of these employees may be dealt with issuance of similar guidelines to Teachers so as to enable the HWOs and staff to draw their salaries on par with the employees of the Dept., of Education.

4. Government, after careful examination of the entire matter in detail, hereby order that the salaries be paid to the employees of Social Welfare, Tribal Welfare and BC Welfare Hostels who participated in the strike, from **22-08-2013 to 16-10-2013**, during the Samaikya Andhra Poratam duly compensating the working days lost during the strike by working in holidays.

**[P.T.O]**

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5. The Commissioner of Social Welfare, Commissioner of Tribal Welfare, Commissioner of Backward Classes Welfare, A.P., Hyderabad are requested to compute the number of lost working days and the schedule of the Holidays to be compensated and issue necessary orders to all the concerned to work in the holidays worked out.
6. All the Drawing and Disbursing Officers of Social Welfare Department, Tribal Welfare Department, Backward Classes Welfare Department are permitted to draw and disburse the salary for the strike period to all employees of Social Welfare, BC Welfare and Tribal Welfare Hostels, who participated in Samaikya Andhra Poratam in view of the adjustment of the lost working days on the Holidays and ensure that they work in holidays while submitting the monthly Pay Bills to Treasuries in future.
7. The Commissioner of Social Welfare, Commissioner of Tribal Welfare, Commissioner of Backward Classes Welfare, A.P., Hyderabad shall take further necessary action accordingly.
8. This order issues with the concurrence of Finance Department vide their U.O. No. 305/71/A2/ESW/2014, dated: 26-02-2014.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**S.S. RAWAT  
SECRETARY TO GOVERNMENT**

To,  
The Commissioner of Social Welfare, AP, Hyderabad.  
The Commissioner of Tribal Welfare, A.P., Hyderabad.  
The Commissioner of BC Welfare, A.P., Hyderabad.  
The Director of Treasuries & Accounts, A.P., Hyderabad.  
The Pay & Accounts Officer, Hyderabad.  
The Accountant General, A.P., Hyderabad.

**Copy to:**

The PS to the Chief Secretary to Government of Andhra Pradesh.  
The PS to Principal Secretary to Government, Finance Department.  
The PS to Special Chief Secretary to Government, G.A (Ser.) Department.  
The PS to the Secretary to Government, Social Welfare Department.  
The P.S to the Principal Secretary to Government, Tribal Welfare Department.  
The P.S to the Principal Secretary to Government, B.C. Welfare Department.  
Law (C) Department.  
Finance (Exp.SW/MW) Department.  
SF/SC

**// FORWARDED:: BY ORDER //**

**SECTION OFFICER**